

SMALL BUSINESS ADMINISTRATION

SBA

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Resource Summary

	Budget Authority (in Millions)		
	FY 2008	FY 2009	FY 2010
	Final	Enacted	Request
Drug Resources by Function			
Prevention	\$0.990	\$1.000	\$1.030
Total Drug Resources by Function	\$0.990	\$1.000	\$1.030
Drug Resources by Decision Unit			
Drug Free Workplace Grants	\$0.990	\$1.000	\$1.030
Total Drug Resources by Decision Unit	\$0.990	\$1.000	\$1.030

Drug Resources Personnel Summary			
Total FTEs (direct only)	0	0	0
Drug Resources as a Percent of Budget			
Total Agency Budget (in billions) ^{1/}	\$0.554	\$0.598	\$0.659
Drug Resources Percentage	0.18%	0.17%	0.16%

^{1/}Does not include requested funding for the Disaster Loan Program and Inspector General.

Program Summary

Mission

The Small Business Administration (SBA) helps Americans start, build and grow businesses. Encouraging small businesses to support a drug-free workplace is an important component of ensuring their viability. With the Paul D. Coverdell Drug-Free Workplace Program, SBA awards grants to entities that provide financial and technical assistance to small businesses seeking to establish a drug-free environment.

Budget

The total FY 2010 drug control request for the Small Business Administration is \$1.030 million, a net increase of \$0.030 million over the FY 2009 enacted level, due to inflationary adjustments.

Drug-Free Workplace Grants

Total FY 2010 Request: \$1.030 million
(Reflects \$0.03 million increase from FY 2009)
 SBA's Drug-Free Workplace (DFWP) Demonstration Program was established by the Drug-Free Workplace Act of 1998. It was renamed the Paul D. Coverdell Drug-Free Workplace Program on December 21, 2000. The Program awards grants to eligible intermediaries and Small Business Development Centers (SBDC) in order to assist small businesses in establishing Drug-Free Workplace Programs.

The FY 2010 resources of \$1.030 million will allow grantees to provide financial and technical assistance to small businesses. Examples of financial assistance include free and/or reduced fees for training sessions, management/supervisor consultations, employee assistance program

services, and drug testing. Examples of technical assistance include assistance in performing needs assessments, writing/reviewing policies and procedures, and providing consultation to management on program development.

FY 2010 Total Changes (+ \$0.03 million):
 The budget provides for a price growth increase of \$0.03 million. SBA will continue to support grantees at the same level as in FY 2009

an increase in productivity; 18 have reported a decrease in tardiness; and 56 have reported a decrease in insurance premiums. As more time elapses and more small businesses respond to the questionnaire, accuracy and completeness should increase, and the other facets of employee performance should reflect improvement as well.

Performance

Introduction

This section on the FY 2008 performance of SBA’s Drug Free Workplace Program is based on agency GPRA documents. The table includes performance measures, targets, and achievements for the latest year for which data are available.

Discussion

The Small Business Administration has made great strides to improve performance measurement. By collecting information from program recipients, SBA intends to track changes in employee performance after the implementation of a Drug Free Workplace Program. The collected information reflects on improvements in: (1) absenteeism, (2) tardiness, (3) workplace accidents, (4) employee turnover, (5) insurance premiums, (6) damaged/stolen property costs, and (7) productivity. Of the responding small businesses, 29 have reported

Small Business Administration		
Selected Measures of Performance	FY 2008 Target	FY 2008 Achieved
» Number of small businesses educated	1,450	2,280
» Number of Drug Free Workplace Programs implemented	165	363