

U.S. SMALL BUSINESS ADMINISTRATION

I. RESOURCE SUMMARY

	Budget Authority (in Millions)		
	2005	2006	2007
	Final	Enacted	Request
Drug Resources by Function			
Prevention	\$0.987	\$0.987	\$0.990
Total Drug Resources by Function	\$0.987	\$0.987	\$0.990
Drug Resources by Decision Unit			
Drug Free Workplace Grants	\$0.987	\$0.987	\$0.990
Total Drug Resources by Decision Unit	\$0.987	\$0.987	\$0.990

Drug Resources Personnel Summary			
Total FTEs (direct only)	0	0	0
Drug Resources as a Percent of Budget			
Total Agency Budget ^{1/}	\$611.200	\$593.000	\$641.900
Drug Resources Percentage	0.16%	0.17%	0.15%

^{1/} Does not include the Hurricane Katrina Disaster supplementals.

II. PROGRAM SUMMARY:

- SBA's Drug-Free Workplace (DFWP) Demonstration Grant Program was established by the Drug-Free Workplace Act of 1998. It was renamed the Paul D. Coverdell Drug-Free Workplace Program December 21, 2000. The Program allows SBA to: award grants to eligible intermediaries; assist small businesses financially and technically in establishing DFWP programs; and award grants to the Small Business Development Centers (SBDCs) to provide information and assistance to small businesses with respect to establishing DFWP programs. Among the activities that are performed by the grant recipients are:
 - Providing financial assistance to small businesses as they set up DFWP Programs. This may include free and/or reduced costs for training sessions, management/supervisor consultants, EAP services, drug testing, etc.
 - Providing technical assistance to small businesses as they set up DFWP Programs. This may include performing needs assessments, writing/reviewing policies & procedures, providing consultation to management on program development, providing consultation to supervisors on when & how to enforce the DFWP policy 6 percent how to make referrals to drug testing, or Employee Assistance Programs, etc.
 - Educating small business employers and employees on the benefits of a drug-free workplace.

- Educating parents that work for small businesses on how to keep their children drug-free.

III. BUDGET SUMMARY:

2006 Program

- SBA received \$1.0 million (net of rescissions) in support of the Paul D. Coverdell Drug-Free Workplace Program.

2007 Request

- SBA is requesting \$1.0 million for FY 2007. This will allow SBA to continue funding intermediaries.

IV. PERFORMANCE:

Summary

- This section on SBA's program accomplishments is drawn from the FY 2007 budget request. No PART review has been conducted. The program office monitors the number of small businesses establishing drug-free workplace programs. The addition of outcome measures in FY 2006 will indicate how effective the program is in reducing workplace drug use.

Drug Free Workplace Grants		
PART Review		
Last Year Reviewed	Not Reviewed	
Selected Measures of Performance		
Selected Output Measures	FY 2005 Target	FY 2005 Achieved
Number of Businesses Establishing Drug Free workplace programs	330	1,029

Discussion

- In FY 2005, approximately 5,150 firms were educated about drug-free workplace benefits; a target of 11,800 was identified for FY 2005.
- In FY 2006, the following outcome measures will be added: number of businesses that had (i) an increase in, (ii) a decrease in, and (iii) remained unchanged in employee turnover, absenteeism, tardiness, insurance premiums, damaged or stolen property, productivity, and workplace accidents.